

B'Rush Ski Club Rules & Regulations

1. Rights of the spouses and children of members

A membership must be held in the name of one person and one person only.

A spouse (whether married or de-facto) or adult child of a full member is entitled to conduct all business on behalf of the full membership (eg booking accommodation, filling a committee position and voting) unless the club is specifically notified otherwise.

2. No smoking policy

Smoking and vaping is not permitted at any time in the lodge

3. Member conduct

Members are subject to the same rules of conduct and behaviour whilst at the lodge as members of the general public.

The Lodge Manager as appointed from time to time by the Committee acts with delegated authority from the Committee, and members are to follow instructions from the Lodge Manager.

Arrival and departure times for staying at the lodge apply equally to members as to guests, and will be as set from time to time by the Committee

No member shall derive monetary gain through sub-booking accommodation.

4. Keys and pin codes

All members shall be entitled to a door key and to receive a PIN access number that is not to be shared outside their immediate family under any circumstance for security reasons.

5. Storage of member's belongings

Members and their immediate families may store ski equipment in the members ski room above the drying room. All equipment must be prominently named. The door to this room must remain locked at all times.

6. Membership fee

An annual membership fee will be set by the Committee for each category of membership and will be payable by the due date.

7. Outstanding Membership fees

Members who have any amounts owing to the club, including the current year membership fee are not permitted to make bookings that attract member's accommodation rates, use the lodge facilities or vote at a general meeting.

Any unpaid membership fees (or accommodation related amounts) will accumulate, and will be required to be paid to the club before the club will recognize a sale or transfer of the membership. The club reserves the right to charge interest on such amounts.

B'Rush Ski Club Rules & Regulations

8. Bookings

Accommodation rates for each category of membership and for the general public will be set by the Committee each year and communicated to members prior to the opening of bookings.

The booking of accommodation for the lodge is subject to procedures as established by the Committee from time to time. Members may not stay at the lodge at any time without having booked through the established procedure.

Bookings for members will always be opened ahead of bookings by guests or members of the general public. Member's bookings will be subject to the same booking rules as apply to the general public in terms of the requirement to pay in full at the time of booking, and cancellation rules.

In the event that demand by members for a particular period exceeds available beds, then preference will go to full members in the first instance, Associate members in the second instance and if still insufficient beds will be subject to ballot undertaken by the booking officer.

9. Free bed nights in return for work on the lodge.

Any member who performs work on the lodge will be entitled to a credit against accommodation costs subject to the following rules:

- An amount equal to 4 times the nightly rate for high season, midweek full adult members will be credited for each full day (defined as an 8 hour day) worked at the lodge
- All work undertaken is to be approved by the maintenance officer or other member of the Committee
- Unused credits may not be carried over from year to year
- Members of the Committee are entitled to a sum of 14 free nights calculated using the approach described above
- Work undertaken by non-members is subject to approval in advance by the maintenance officer and is available for conversion to a credit against accommodation costs based on 4 times the nightly rate for the high season midweek full adult member rate per full day of work performed.

10. Bed Night Entitlements

- Each membership class shall have an entitlement of bed nights that can be booked at member rates during notional peak and/or shoulder seasons, dates of which are published by the Committee from time to time
- Additional bed night entitlements shall be set and published for low season (June/September)
- Associate members shall be given approximately 25% of the bed nights of full Members
- Bed nights may be used by the member, family members, or any person nominated by the member
- Adult users of these member's rates do not need to be accompanied by the member
- Committee reserves the right if needed to impose 'black-out periods' during peak periods re bookings by non-members accessing member's rates.

B'Rush Ski Club Rules & Regulations

- Approved work commitment undertaken that generates free bed nights over and above the entitlement can be used first.

11. Associate members

Associate membership is permitted under the club constitution, and the benefits and rules associated with this class of membership are to be read alongside those included in the constitution.

- The joining fee and annual membership fee will be as determined by the Committee from time to time.
- Associate membership is available to the adult offspring of full members
- Associate membership cannot be sold or transferred
- Accommodation rates for Associate members will be set annually by the Committee.
- As per the constitution, an Associate member may be a member of the Committee
- As per the constitution, an Associate member does not have voting rights.
- An Associate member does not hold shares in the B'Rush Co-operative.
- An Associate member can upgrade to Full membership by payment of the equivalent prorated amount at the time of upgrade

12. Issue of new Memberships / Sale and Transfer of memberships

New full memberships may be sold at a price set by the Committee from time to time.

New Full memberships may be sold with a payment instalment option as follows:

- Over a 5 year period with no interest/penalty amount for children of full members
- Over a 3 year period for all other prospective members. Interest amounts may be included if appropriate

An existing full member may sell their membership at market rates, subject to the following limitations:

- The proposed new member must be acceptable to the club – namely proposed by one full member, seconded by a second full member and ratified by the Committee.
- A joining fee will payable to club – amount is set by the Committee from time to time
- All new members are also subject to existing approval procedures as per Constitution

The club may offer to buy back memberships from time to time, subject to the following:

- To preserve the “not for profit” status of the club, no membership may be bought for more than the original purchase price paid by the member
- The club may only offer to buy back memberships after formal approval has been granted by the Treasurer after review of the club’s cash flow position.

13. Work For Membership

Full membership can be purchased using a “work for membership” model. A prospective member can earn a full membership by undertaking 45 work credits (8 hour days) over a maximum 5 year period.

The benefits and rules associated with this class of membership are to be read alongside those included in the constitution for a full membership.

B'Rush Ski Club Rules & Regulations

The full model is explained separately, with examples, however the key principles are outlined below;

- Access to this form of entry to the club will be on application only – the person needs to be in a position to demonstrate that they have the skills to offer a benefit to the club and the club agrees with this need
- Both Committee positions and Project roles (or a combination) can be considered. The scope for all project based work must be documented and agreed up-front and will be valued at work credit rates not commercial rates. For those taking committee positions, the credit allocations are based on an agreed Position Description (PD) with a notional estimate of the number of hours per month/year
- The work for membership offer must document how the equivalent of 45 credits over a maximum of 5 years (and a minimum of 5 credits per year) will be undertaken
- It is the responsibility of the member to submit cumulative details of work undertaken and for this to be approved by a nominated subcommittee of the Committee on a minimum bi-annual basis
- Bi-annual endorsement of full Committee of recommendation or otherwise to continue with the arrangement, disputes can be taken to full Committee with their decision being final
- The member is considered a “full” member from the date that a formal letter of offer is made to the proposed member, subject to the following limitations:
 - membership cannot be sold or transferred until paid in full
 - Work credits that would normally earn a full member free bed nights cannot be counted twice – they EITHER earn the member credits towards their full membership, OR they earn free bed nights.
- The work for membership can be converted to full membership at any time by paying the outstanding balance after deduction of work credits earned.

14. Probationary Membership

- A Probationary Membership can be issued as a precursor to either a Full or and Associate Membership
- A Probationary Membership is issued by the Club for a period one year to prospective members at a cost determined by the Committee and entitles the holder to use the Club's facilities at a cost determined by the Committee.
- At the expiration of one year the Club MUST decide whether the probationary member is to be offered the respective Full or Associate Membership or the person is to leave the Club.

15. Membership of B'Rush Ski Co-operative

As per the B'Rush Ski Cooperative Ltd Co-Op rules, it is a requirement that all full members of the club own a minimum of 5 x\$1 shares, and a max totalling under \$1500 in value of shares in the B'Rush Ski Cooperative Ltd.